



JLARC Meeting
December 16, 2025 – MINUTES

JLARC Members Present:

Delegate Mark D. Sickles, chair; Senator Mamie E. Locke, vice chair; Senator Adam P. Ebbin; Senator Ryan T. McDougle; Senator Jeremy S. McPike; Delegate Betsy B. Carr; Delegate Charniele L. Herring; Delegate Sam Rasoul; Delegate Marcus B. Simon; Delegate R. Lee Ware; Delegate Tony O. Wilt; and Staci Henshaw, auditor of public accounts.

The meeting was called to order at 10:08 a.m. by Delegate Sickles, chair, who welcomed the Commission members, then introduced Mr. Hal Greer, JLARC director, who gave an overview of the meeting agenda.

Virginia's K-12 Accountability System

Mr. Greer gave an overview of the study of Virginia's K-12 accountability system, then introduced Mr. Joe McMahon and Ms. Kate Hopkins, who presented the report to the Commission members. During and at the conclusion of their presentations, there were a number of questions from Commission members. Following, Ms. Emily Anne Gullickson, superintendent of public instruction, addressed the Commission. There were several questions from Commission members for the superintendent.

Study resolutions for consideration

Mr. Justin Brown gave an overview of the four study resolutions to be voted on. There was a motion by Delegate Simon to adopt the study resolutions, and it was seconded by Delegate Rasoul. There was a unanimous vote, 10 – 0, to approve the resolutions. Eight members voted in person. Delegate Herring voted remotely pursuant to the JLARC remote participation policy which allows participation if the legislators residence is greater than 60 miles from the meeting's physical location. Senator McDougle voted remotely pursuant to the personal matter exception of the remote JLARC meeting policy.

Effects of Community Gun Violence in Virginia

Ms. Tracey Smith gave an overview of the gun violence study, then introduced Mr. Mark Gribbin, who presented the report to the Commission members. During and following, there were questions from Commission members.

VRS Hybrid Plan Employee Contributions

Ms. Kimberly Sarte gave an overview of the study, then introduced Ms. Alex Jansson, who presented the report highlights. There were no questions from Commission members. Following, Ms. Trish Bishop, VRS director, addressed the Commission, and there was one question and comment from a Commission member.

Adjournment

Mr. Greer announced that this was the last meeting for 2025 and thanked the Commission members for their participation. There being no further business, Delegate Sickles adjourned the Commission at 12:18 p.m.

Approved by: Hal E. Greer
Hal E. Greer, JLARC Director

Date: 12/19/2025

Prepared by: Elizabeth C. Gibbs
Elizabeth C. Gibbs, JLARC Business Manager/Fiscal Officer